

CENTRAL OREGON COMMUNITY COLLEGE

Ranks updated for 09/10

FACULTY SALARY SCHEDULE FOR 2007-2008, 2008-2009 & 2009-2010

Rank	Instructor/Assistant Professor	Assistant Professor II	Associate Professor	Professor
1	\$38,109			
2	\$39,609	\$42,709		
3	\$41,109	\$44,309	\$48,909	
4	\$42,609	\$45,909	\$50,709	\$55,609
5	\$44,109	\$47,509	\$52,509	\$57,509
6	\$45,609	\$49,109	\$54,309	\$59,409
7	\$47,109	\$50,709	\$56,109	\$61,309
8	\$48,609	\$52,309	\$57,909	\$63,209
9	\$50,109	\$53,909	\$59,709	\$65,109
10		\$55,509	\$61,509	\$67,009
11		\$57,109	\$63,309	\$68,909
12		\$58,709	\$65,109	\$70,809
13			\$66,909	\$72,709
14			\$68,709	\$74,609
15			\$70,509	\$76,509
16				\$78,409
17				\$80,309
18				\$82,209

ALL PROMOTIONS GO STRAIGHT ACROSS. YEARLY STEP (NON-PROMOTION) GO DOWN.

Doctorates received after hiring receive step increase.

A faculty member moves either to the right or directly down but not both.

Successful evaluation moves each faculty member down one cell.

Promotion moves a faculty member to the right one cell.